SACHEM CENTRAL SCHOOL DISTRICT

51 SCHOOL STREET, LAKE RONKONKOMA, NY 11779

REGULAR MEETING AGENDA

November 20, 2013

7:30 PM

Board of Education Room

The Board of Education welcomes all who are attending this meeting.

I. OPENING OF MEETING

- A. Roll Call
- B. Call to Order
- C. Salute to the Flag
- D. Moment of Silence

E. Approval of Minutes

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following minutes":

October 1, 2013 - Special Meeting

October 9, 2013 - Work Session Meeting

October 16, 2013 - Special Meeting

October 23, 2013 - Regular Meeting

II. RECOGNITIONS

- 1. Accomplished Music Students
- 2. Accomplished Art Students

III. VISITORS - (EACH VISITOR WILL BE LIMITED TO 3 MINUTES)

Upon the recommendation of the Superintendent of Schools, the Board of Education welcomes visitors who wish to address the Board on matters relating to this agenda.

If you wish to speak, please fill out a card (located on the table in the rear of the room) and turn in to the table in the front of the room adjacent to the Board of Education. The President of the Board will call speakers to the floor.

IV. PRESENTATIONS

Art Department Curriculum Presentation-Loretta Corbisiero

BUSINESS ITEMS

V. CONSENT AGENDA FOR BUSINESS ITEMS 5.1. THROUGH 5.2.

5.1. <u>Bid Award</u>

Certain supplies, materials, and equipment to be used in various school units have been advertised for bid and/or requests for proposal (RFP) in accordance with Section 103 of General Municipal Law. Bids/RFP's are utilized to establish firm prices for a variety of items/services that may be required by the District during the school year. There is no guarantee that the District will require any/all of the items requested on bids/RFP's. Actual usage will be on an "as needed" basis and may vary. Bids/RFPs have been evaluated by the staff and recommendations for action are ready to be made.

The bid/RFP awards presented for action are:

	RFP/Bid Number & Title	Action Required
a.	B 13-129 Food Service Equipment-Freezer, Doors & Drop-In Units	Reject
b.	B 13-301G Chair Rental-2014 June Graduations	Approve
c.	B 13-302G Diplomas, Diploma Covers & Seals	Approve

5.2. <u>Treasurer's Report</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the monthly Cash Reconciliation Reports as of July 31, 2013 and August 31, 2013 for each fund as submitted by the District Treasurer, Diane Kollmer.

FURTHER, that the Board of Education approve the monthly Budget Status Reports as of July 31, 2013 and August 31, 2013 as submitted by the District Treasurer, Diane Kollmer."

Treasurer's Report

Revenues

Expenditures

Balance Sheets (July 31, 2013 and August 31, 2013)

PERSONNEL ITEMS

VI. CONSENT AGENDA FOR PERSONNEL ITEMS 6.A.1. THROUGH 6.D.6.

A. Teachers

6.A.1. Leaves of Absence of Teaching Personnel

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leaves of absence of teaching personnel as follows":

<u>Name</u>	Grade/Subject	<u>School</u>	Reason	<u>Dates</u>
Horn, Karen	Foreign Language	East	Child Care Leave	11/14/13-6/30/14

6.A.2. Salary Changes for Teaching Personnel

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the salary changes for teaching personnel as follows":

<u>Name</u>	School	Date of Change	From Step	To Step	Salary Difference
Armstrong,	Tecumseh	8/29/13	11-6	11-7	2,664.00
Catherine					
Fieger, Kristen	Samoset	8/29/13	9-7	9-8	2,665.00

6.A.3. Approval of Substitute Teachers

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the substitute teacher list as follows":

Name

Curcio, Alexis

Doumas, Scott

Essig, Kimberly

Flaim, Dawn

Fritz, Christina

Kotowicz, Loretta

Murnane, Regina

Panzera, Alba

Peter, Alisha

Rich, Virginia (HT)

Sirico, Kamelia (HT)

Walsh, Christine

Walsh, Marissa

6.A.4. Termination/Resignation of Substitute Teachers

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the termination/resignation of substitute teachers as follows":

<u>Name</u>	Date
Heinsman, Jeanne	11/14/13
McNally, Shannon	10/31/13
Siegel, Jacqueline	11/6/13
Valerio, Michelle	11/13/13
Wurtzel, Kathleen	11/8/13

B. <u>Teacher Assistants</u>

6.B.1. Probationary Appointments of Teaching Assistants

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of probationary teacher assistants as follows":

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Urbancik, Jason	AIS Teaching Assistant	Sequoya Middle School	1-3	11/12/13-11/11/15

6.B.2. Appointment of Leave Replacement Teaching Assistants

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of leave replacement teacher assistants as follows":

<u>Name</u>	Tenure Area	<u>School</u>	<u>Step</u>	<u>Dates</u>
Ciancarelli, Judy	Special Education	Sequoya Middle School	5-3	11/21/13-6/30/14
Lynne	Teaching Assistant			

C. Administrators

6.C.1. <u>Appointment of Assistant Superintendent for Curriculum and Instruction -</u> Elementary

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of Jessica Schmettan to Assistant Superintendent for Curriculum and Instruction - Elementary and the subsequent resolution.

BE IT RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute an employment agreement with Jessica Schmettan for the period July 1, 2013 to June 30, 2014.

6.C.2. Resignation of Administrative Personnel

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of administrative personnel as follows":

<u>Name</u>	<u>Position</u>	Location	Reason	Date
Schmettan, Jessica	Administrative Asst.	D.O./Samoset	To Asst .Superintendent	6/30/13
	For Instructional		_	
	Support			

D. Support Staff

6.D.1. Resignation of Support Services Personnel (All Civil Service Classifications)

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of support services personnel (all Civil Service classifications) as follows":

<u>Name</u>	Position & Assignment	Service Ends
Falkowski, Kristin	Hall Monitor/Samoset	11/1/13
Gillis Annamarie	Special Ed Aide/Waverly	11/12/13
Krowiak, Maryann	Special Ed Aide/ Chippewa	11/7/13
Sikorski, Viktoria	Ass't Group Leader	11/12/13
Sikorski, Viktoria	Group Leader	11/12/13

6.D.2. Retirement of Support Services Personnel (All Civil Service Classifications)

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the retirement of support services personnel (all Civil Service classifications) as follows":

<u>Name</u>	Position & Assignment	Retirement Date
Donohue, Jeremiah	Custodian/Gatelot	12/31/13 14 yrs, 1 mo.

6.D.3. Termination of Support Services Personnel (All Civil Service Classifications)

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the termination of support services personnel (all Civil Service classifications) as follows":

Name	Position & Assignment	Service Ends
D'Esposito, Barbara	4 Hr. FSW/Sagamore	11/21/13

6.D.4. <u>Appointment of Support Services Personnel (Exempt, Labor and Non-Competitive)</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointment of support services personnel (exempt, labor and non-competitive) as follows":

<u>Name</u>	Position & Assignment	Base Salary	Service Begins	Probationary Appointment
Genna, Grace	Assistant Group	\$11.56/\$16.90/hr	11/13/13	None
	Leader/Group Leader/ Child			
	Care			
Dalton, Kenneth	Assistant Group	\$11.56/\$16.90/hr	11/13/13	None
	Leader/Group Leader/ Child			
	Care			
Morda, Christine M.	Hall Monitor /Sagamore	\$8.90/hr.	11/13/13	None
Thomassen, Martin	Custodian/Wenonah	\$51,286	11/21/13	None

6.D.5. Resignation/Termination of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation/termination of substitute support services personnel (exempt, labor and non-competitive) as follows":

<u>Name</u>	Service Ends
<u>Clerical</u>	
Metzger, Anna	11/8/13

6.D.6. <u>Appointment of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the substitute support services personnel (exempt, labor and non-competitive) as follows":

<u>Name</u>	Service Begins
<u>Aide</u>	
Higgins, Bethanne	11/20/13
Krowiak, Maryann	11/13/13
Food Service Worker Sforza, Catherine	11/13/13
Sign Language Interpreter Jacques, Lisa	11/21/13

VII. ACTION ITEMS

1. Mini Contracts Consent Agenda for Action Items 7.1.1. through 7.1.11.

7.1.1. Approval of Agreement with Accessible Learning Technology Alternatives

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Accessible Learning Technology Alternatives to provide the services set forth in Appendix A of the agreement. Sachem School District agrees to pay the rates as set forth in Appendix A. The term of this agreement is July 1, 2013 to June 30, 2014. This contract has been reviewed and approved by the school district's attorney."

7.1.2. Approval of Agreement with Legal Interpreting Services

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Legal Interpreting Services to provide translation and interpreting services during the school year for attendance at CSE meetings and state testing. The rate schedule is set forth in Appendix A of the agreement. This agreement shall be in effect for the period September 1, 2013 to June 30, 2014. This agreement has been reviewed and approved by the school district's attorney."

7.1.3. Approval of Agreement with Robert B. Lutz, MD MPH

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Robert B. Lutz, MD MPH to provide on-site qualitative evaluations depending on year of PEP grant to include:

- Focus groups with teachers and students
- Completion of SOFIT protocols of PE classrooms
- In-depth interviews with school administrators
- Document review
- The consultant will receive data from Professional Development provider that will allow for adaptation of the above-mentioned research protocols
- The consultant will analyze data and create reports as required including annual extended report and summary report to be used to develop trainings
- The consultant will participate in project planning especially with regard to evaluation activities with grant coordinators and manager and Professional Development provider
- The consultant will communicate frequently as required to perform evaluation activities in a timely and effective manner

• The consultant will coordinate closely with the quantitative evaluator on research development and analysis of findings

The cost for these services is \$10,000 to be paid from the Carol M. White PEP grant. This agreement shall be in effect from October 1, 2013 to September 30, 2014. This contract has been reviewed and approved by the school district's attorney."

7.1.4. Approval of Special Education Services Agreement with Commack UFSD

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Commack Union Free School District to provide special education services to parentally-placed students with disabilities, when such students attend private schools in the Commack Union Free School District, but reside in the Sachem CSD. Commack UFSD shall be entitled to bill Sachem CSD in accordance with Education Law Section 3602-c and the Regulations or Rules of the Commissioner of Education. The term of this agreement shall be from July 1, 2013 through June 30, 2014. This agreement has been reviewed and approved by the school district's attorney."

7.1.5. Approval of Agreement with Focused Fitness, L.L.C.

RECOMMENDED ACTION: "that upon the recommendation of the Superintendent of Schools, the Board of Education approves the rider to the agreement and the service agreement between Sachem Central School District and Focused Fitness, L.L.C. to furnish the necessary personnel, equipment, material, and/or services to perform the work regarding the Carol M. White Physical Education Program Grant from the Department of Education. This agreement shall become effective October 1, 2013 and will expire on September 30, 2014. The Focused Fitness budget for year 3 of the PEP grant is \$53,233.00 and includes the following:

- Program Curriculum Development
- Data Collection for Quantitative and Qualitative Evaluation
- K-12 Staff Development
- Curriculum Training Staff Development

The renewal for the Welnet software is \$1,500 which includes yearly or more frequent uploads of student data, hosting and backup, all upgrades and modifications and up to three hours of technical support. Additional technical support will be billed at a rate of \$125/hour. The total cost for both agreements is \$54,733.00 to be paid from the Carol M. White PEP Grant. The rider and the service agreement have been reviewed and approved by the school district's attorney."

7.1.6. Approval of Agreement with The Lake Grove School

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and The Lake Grove School to provide adequate instruction, related services and/or a facility to students enrolled at the facility during the school year. The tuition rate will be set by the State Education Department. The term of this agreement shall be from July 1, 2013 to June 30, 2014. This agreement has been reviewed and approved by the school district's attorney."

7.1.7. Approval of Agreement with Allan Rotto Consultants, Inc.

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Allan Rotto Consultants, Inc. to provide consultation services in connection with a review and audit of the local and long distance telephone/communication service bills. The consultant shall also obtain refunds and/or credits due the District for overpayment of these bills. The district shall pay the consultant 50% of monies reimbursed to the District as a result of its audit, not to exceed \$50,000 during the term of the agreement. The agreement shall be in effect from the date of execution of it by both parties to the date that the services have been completed, unless earlier terminated. This agreement has been reviewed and approved by the school district's attorney."

7.1.8. Approval of Agreement with Hilton Garden Inn - Hershey

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and the Hilton Garden Inn-Hershey. This is for an overnight stay on May 16, 2014 for the Samoset Jazz Band, Select Choir, Select Strings and Eighth Grade Band attending a music competition. The cost is paid entirely by the students."

7.1.9. Approval for Establishment of Non-Resident Tuition Educational Agreement

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the non-resident tuition educational agreement for the child of a non-resident to attend the Sachem Central School District for the 2013/2014 school year effective November 18, 2013. The formula to calculate the tuition rate for a regular education pupil is determined by the New York State Department of Education. The estimated tuition rate for a student, full day, grade 7 -12, is \$8,500.00. When the actual 2012-2013 nonresident tuition rates are available, refunds or additional charges are to be made in accordance with Section 174.2(a)(6) of the Regulations of the Commissioner of Education."

7.1.10. Approval of Health and Welfare Service Agreement with Comsewogue UFSD

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Comsewogue Union Free School District for providing health and welfare services to resident students who attend a nonpublic school located within the Comsewogue Union Free School District. The cost is \$803.86 per student for the period of September 9, 2013 through June 30, 2014. This agreement has been reviewed and approved by the school district's attorney."

7.1.11. Approval of Agreement with Music Theatre International

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the production contract between Sachem Central School District and Music Theatre International to provide materials, pay a royalty fee, non-refundable materials fee and shipping for the production of Annie Jr at Seneca Middle School. The cost of \$1,299.50 will be paid by the District Office for Music and Art and the Seneca Drama Club."

7.2. <u>Donation - Ms. Kathleen Moran</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education accepts with gratitude, a donation from Ms. Kathleen Moran of a Yamaha Digital Piano to be used for the music program at Nokomis Elementary School. The estimated value of this donation is approximately \$1,500.00."

7.3. Donation - Chippewa Extraclassroom Activity Fund

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education accepts with gratitude, a donation from the Chippewa Extra Classroom Activity Fund of \$1,900 to purchase a laminator for the students."

7.4. Approval of Amendment to Cleary School for the Deaf Agreement

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves an amendment to the agreement between Sachem Central School District and Cleary School for the Deaf to add two (2) hour Extended School Day Home Care at a cost of \$90.00 per day. The original term of the agreement is from September 1, 2013 to June 30, 2014. This amendment has been reviewed and approved by the school district's attorney."

7.5. Resignation of Budget Advisory Committee Member

RECOMMENDED ACTION: that, upon the recommendation of the Superintendent of Schools, the Board of Education remove Denise Sullivan as an active member of the Budget Advisory Committee."

7.6. Approval of Renewal with Global Compliance Network, Inc.

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the renewal of the software package of unlimited tutorials from Global Compliance Network, Inc. which provides online Human Resources, OSHA and Professional Development tutorials and any new tutorials developed during the license period for a complete 12 months (January 1, 2014 to December 31, 2014). The cost of this unlimited tutorials package is \$1,400 and will be paid through the General Fund."

7.7. Approval of Extracurricular Clubs/Activities for the 2013-14 School Year

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following extracurricular club/activity for the 2013-14 school year":

<u>School</u>	Activity	<u>Advisor</u>
Music	Drama Director, Samoset	Michael Klein
	Choreographer, North	Deanna Mato
	Drama Assistant Director, Samoset	Tara Burke

7.8. Approval of Coaching Assignments for the 2013-14 School Year

RECOMMENDED ACTION: that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following coaching assignments for the 2013-14 School Year":

WINTER

WRESTLING

Rescind - Seneca Head - Joseph Scholz (Gatelot)Appoint - Seneca Head- Charles (Randy) LaBella (Seneca)Seneca Asst. - Brian Hagan (Sub)

SPRING

GIRLS LACROSSE

North Varsity - Alexis Curcio (OOD)

7.9. <u>Appointment of Alternate Evening High School Staff for the 2013-14 School Year</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of the Alternate Evening High School staff for the 2013-14 school year as follows":

Olsen, Christopher Substitute Teacher Torregrosa, Philip Substitute Teacher

7.10. Recommendations from the Committee on Special Education

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the recommendation of the Committee on Special Education for the following meetings": 11/7, 11/8, 11/12, 11/13, 11/14, 11/15, 11/18, 11/19, 11/20

7.11. Approval of Budget Transfers \$50,000 or Greater

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves one budget transfer of \$50,000 or greater:"

• One transfer for \$115,000.00 is to fund for additional student getting services and another student now needing nursing services.

7.12. Approval of Contract - Assistant Superintendent for Personnel

RECOMMENDED ACTION: "that, upon the approval of the Superintendent of Schools, the Board of Education approves the following resolution:"

BE IT RESOLVED, that the Board of Education hereby authorize the President of the Board of Education to execute an employment agreement with Gail A. Grenzig for the period July 1, 2013 to June 30, 2014.

7.13. Approval of Resolution for Properties Impacted by Superstorm Sandy

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following resolution:"

WHEREAS, the New York State Superstorm Sandy Assessment Relief Act (SSARA) authorizes the Sachem Central School District to pass a resolution adopting the provisions of the SSARA to provide assessment relief to property owners impacted by Superstorm Sandy as set forth in the SSARA; and

WHEREAS, property owners in the Sachem Central School District were impacted by Superstorm Sandy, the storms, rains, winds or floods beginning on October 29, 2012 and ending November 3, 2012; and

WHEREAS, it is deemed appropriate to pass a resolution adopting the provisions of the SSARA; and

WHEREAS, it is also appropriate to elect to provide assessment relief for real property that lost at least ten percent (10%) of its improved value due to Superstorm Sandy.

NOW,	THEREFORE,	on	motion	of	School	Board	Member
, seconded by School Board Member,							
ha it		•					

RESOLVED, that the Sachem Central School District hereby passes a resolution to authorize assessment relief for the 2012/13 tax year for real property located in the Sachem Central School District impacted by Superstorm Sandy in accordance with the provisions of the SSARA; and

BE IT FURTHER RESOLVED, that the Sachem Central School District, hereby elects to adopt assessment relief for real property that lost the following specified percentages of its improved value due to Superstorm Sandy, as adopted or classified by the assessor of the municipality in which the property is located in accordance with the SSARA, by accepting the reduction of the assessed value attributable to the improvements on the 2012/13 tax roll at the following percentages:

Percentage Loss of Improved Value Value	Percentage Reduction of Improved Assessed
At least 10% but less than 20%	15%
At least 20% but less than 30%	25%
At least 30% but less than 40%	35%
At least 40% but less than 50%	45%
At least 50% but less than 60%	55%
At least 60% but less than 70%	65%
At least 70% but less than 80%	75%
At least 80% but less than 90%	85%

At least 90% but less than 100% 95%

At least 100% 100%

Upon a vote being taken, the result was:

7.14. Approval of LAP Schools Hiawatha and Gatelot 2013-2014

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Local Assistance Plan (LAP) Self Reviews and Reports from Hiawatha and Gatelot Elementary Schools for the 2013-2014 school year. As per Commissioner's regulations these reviews will be posted to the District website."

7.15. Approval of SSNA (Sachem School Nurses Association) Memorandum of Agreement

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the Memorandum of Agreement between the SSNA (Sachem School Nurses Association) and the Sachem Central School District dated November 12, 2013":

7.16. <u>Approval of Special Education Settlement Agreement Between Sachem CSD and a Classified Student</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following resolution:"

BE IT RESOLVED, that the Board of Education of the Sachem Central School District, is authorized to enter into an agreement settling a special education placement matter and agrees to authorize the attendance of a classified student in the program set forth in the Settlement Agreement."

VIII. MONTHLY REPORTS

A. Damage & Loss Summary

The summary report reflects damage and loss for the period ending October 2013.

B. Determinations from the Committee on Preschool Special Education

The determinations from the Committee on Preschool Special Education for the following dates are on file in the office of the District Clerk: 11/12, 11/14, 11/19, 11/20

C. Board of Education Sub Committees

- 1. Sachem Legislative Committee
- 2. Sachem Citizens' Advisory Audit Committee
- 3. Sachem Budget Advisory Committee
- 4. Facilities Study Committee

D. 2013-14 Updates to the Board

E. <u>2013-14 Board Goals</u>

Goal #1 - Provide Safe and Secure Schools

The Board is dedicated to maintaining a safe, secure and orderly environment where antibullying and character education programs will be utilized K-12 to promote positive peer relationships, and successful student learning environments.

Goal #2 - Enhance Student Achievement, Quality of Instruction and Leadership Skills

The Board is committed to implementing a curriculum which incorporates critical thinking, collaboration, creativity and civic responsibility. The curriculum is supported by a K-12 Curriculum Council of educators and administrators. Graduates will be college ready and be prepared for 21st century careers.

Goal #3 - Improve Parent, Community and Staff Communication

Continue to enhance communication through a variety of print media and technology resources in an effort to be environmentally responsible.

Goal #4 - Improve Fiscal Responsibility and Accountability throughout the District

Continue to focus on balancing the needs of students with taxpayer sensitivity.

Goal #5 - Technology Integration

Curriculum will require students to exhibit a range of functional and critical thinking skills related to information media and technology.

Goal #6 - Committed to Providing the Staff With the Necessary Tools and Support to Provide the Students With the Highest Quality Education

Creating an environment conducive to personal and career growth. Encouraging employees to reach their full potential and positively impact the sachem students. Encouraging and empowering employees to think outside of the box, make recommendations for improvement in order to help students reach new levels of success. Encouraging participation in district activities/events aimed at improved employee and student moral and increased community

involvement. Making Sachem a great place to work, live and learn.

Goal #7 - We Are Sachem

The Board is dedicated to promoting one Sachem family and collaboration amongst our 18 schools. This will support consistent academic programs and activities.

IX. PRESENTATION/DISCUSSIONS

A. Facilities Study Committee

X. CLOSING

A. <u>Visitors (Each visitor will be limited to 3 minutes)</u>

Upon the recommendation of Superintendent of Schools, the Board of Education may hear from members of the audience who wish to present any matters of importance.

B. Board of Education Discussion of Future Agenda Items

Any member of the Board of Education wishing to propose a future agenda item present a motion to the Board of Education for consideration.

C. Next Meeting

The next Work Session meeting of the Board of Education will be held on December 4, 2013 at 7:30 PM in the Board Room at Samoset Middle School.

XI. EXECUTIVE SESSION

The Board of Education may choose to adjourn to executive session to discuss District matters.

XII. ADJOURN